

Construction Crew Member

Oconto, WI

At Newcap, Inc., we are driven by our mission to empower individuals to overcome poverty and achieve economic security. As a private nonprofit Community Action Agency, we work tirelessly to create thriving communities where everyone has the opportunity to live with dignity and hope. Join our team and make a meaningful impact—together, we're helping transform lives!

We are looking for **Construction Crew Members** to perform weatherization and various repairs on residential buildings for our clients. As part of our team, you'll help families improve their homes, reduce energy costs, and increase comfort—all while making a meaningful difference in the fight against poverty.

What You'll Do

- Perform weatherization tasks specific to the Wisconsin Weatherization Program.
- Execute various repairs on residential buildings.
- Employ general carpentry skills on job sites within the service area.
- Collaborate with various positions throughout the organization.

What You Need

Required

- Previous construction or building maintenance experience.
- Basic carpentry skills (rough and/or finish carpentry).
- Experience with insulation installation (fiberglass, cellulose, spray foam, etc.)
- Valid driver's license.
- Strong communication skills with ability to provide excellent customer service.
- The ability to exercise good judgement and make independent decisions based on funder and/or agency requirements and limitations.

Preferred

- Experience with weatherization practices specific to Wisconsin.
- Familiarity with safety protocols and construction tools.

Behaviors We Expect

- Problem Solving- Identify, analyze and implement solutions effectively.
- Attention to Detail- Thoroughly complete tasks with efficient organization.
- Proactivity- Seek solutions immediately without waiting for direction.
- Process Improvement- Optimize existing processes for better service delivery.
- Communication- Communication effectively at all levels of the organization.
- Accountability- Own your actions and outcomes with honesty.
- Critical Thinking- Distill details into impactful decisions.
- Flexibility- Adapt to changes in work style and timing.

Why Join Newcap?

When you join Newcap, you're not just performing a job—you're becoming part of a mission to create stronger, more resilient communities and you are directly helping families improve their lives.

We Provide

Stability: Full-time, year-round employment with a flexible workweek.

Generous time off: Over 4 weeks of paid time off, plus 16 paid holidays.

Comprehensive benefits: Medical, dental, and vision coverage for you and your family.

Retirement savings: 403b plan with company match and immediate vesting.

Employee wellness programs: Including disability coverage, health + lifestyle savings, and more.

Professional development: Ongoing training opportunities and career advancement support.

Ready to Make a Difference?

Apply today to join Newcap, Inc. and be a part of something bigger than just a job. Let's build stronger communities, one home at a time.