Job details

<mark>Salary</mark> Negotiable Job Type

Full-time/Non-exempt

Qualifications

- Minimum 3 year of on-the-job carpentry experience, remodeling, and rehab.
- Hands-on <u>basic</u> experience with estimating, plan reading, scheduling, plumbing, electrical, HVAC, and cabinetry. Wallpaper installation, or other related construction activities is a plus and should be noted by applicant. *Not having this experience does <u>not</u> disqualify the applicant.*
- Ability to climb ladders.
- Ability to work from heights and in confined spaces.
- Ability to work in all weather conditions.
- Basic math and measuring skills.
- Basic computer knowledge and skills.
- Valid Wisconsin driver's license, proof of insurance, and meet the requirements of Driving Newcap Vehicles policy.

Full Job Description

General Carpenter/Handyman

Newcap Builds Community, Inc.

Northern, WI (Based out of Oconto)

Summary of the Role

We are seeking to add a professional, loyal, and knowledgeable General Carpenter/Handyman who is energetic, enthusiastic, dedicated and will give 100% to the job, our organization and those we serve. Work in an always changing and interesting mix of residential/commercial repair and maintenance.

You will not be bored with us! This individual must be motivated to keep the jobsite safe from clutter and tripping hazards, have the ability to multi-task, effectively communicate with our internal and external customers and office personnel, have the ability to professionally represent our agency, and have a sense of humor because while we take what we do seriously, we love to laugh at ourselves. Well, and each other.

Why Join Newcap Builds Community?

Newcap Builds Community is a for-profit wholly-owned subsidiary of Newcap, Inc. We perform high quality, cost effective (but never "cheap") construction for any client. We initially recognized the need for construction services in our communities – especially for our low and moderate income consumers - as well as the need to create a place for workers to learn new skills and/or expand their current skills. But, we know that our excellent services are valued by all who want to improve their existing home or build new. We give the added benefit of knowing that the proceeds benefit a non-profit purpose!

Essential Duties and Responsibilities of a General Carpenter/Handyman

EXPERIENCE AND SKILLS REQUIREMENTS:

- Perform a wide range of carpentry projects, including residential/commercial repair and maintenance work.
- Ability to assess projects and make recommendations for an approach to complete projects.

- Load and unload materials for jobs.
- Demo and clean up of sites as needed.
- Operate and maintain assigned tools and equipment.
- Comply with OSHA and program health and safety standards.
- Communicate regularly with Superintendent and administrative staff.
- Attend program, departmental and agency meetings.
- Drive company vehicle to assigned worksites in service area.
- All other duties as assigned.
- Candidate may have to provide their own basic hand tools: levels, hammers, screw drivers, flat bar, nail puller, chalk box, string line, tape measure, speed square, framing square, pencils, chisels, box knife, drill bits, plumb bob, key hole saw, knee pads, general duty work gloves, flashlight, scratch awl, electrical tester, tool apron, drywall taping & topping tools, putty knife, pliers, nail sets, drywall T-square, etc. needed to complete their work duties.

You bring the skills, experience, and awesome attitude - what do we give back?

In addition to being part of a \$20 million (and growing) 10 county organization where over 97% of our 135+ staff say "we makes a substantive difference in our community," We offer:

- Full time, stable, year-round work.
- Monday through Thursday, occasional evenings and weekend work may be required
- Over 4 weeks of paid time off in year one
- 16 paid holidays
- Medical insurance with very low premiums for you AND your family (they become our family too)
- Dental insurance that has no premium after the first year as long as two dental cleanings per year
- Retirement plan with match and 100% vesting from first contribution
- Vision insurance
- HSA contributions
- Wellness program
- · Disability coverage
- Employee Assistance Program
- Ongoing training and education
- Employee and family events
- Family friendly, family minded organization ... and the people who work here

Pay: Negotiable Work location: Multiple work locations