Minutes of Newcap, Inc. Board of Directors May 9, 2019 Oconto County Courthouse – Rooms 1003/1004

1) Call to order: – at 12:30pm

2) Roll call: take by Lisa Klitzman

<u>Present:</u> Berg, Brunette, Cozier, DeWitt, Dillinger, Genrich, Hoppe, Johnson, Polarek, Nichols, Sauve, Thompson, Van Pembrook

Excused: Brock, Clark, Feller-Gottard, Hoslet & Withers

- 3) Recite Community Action Promise
- 4) Discussion & Approval of agenda: Motion made to approve the agenda by Dillinger. Second by Hoppe. Carried
- 5) Approval of Minutes from 2/14/19 meeting: Motion made to approve the minutes by DeWitt. Second by Dillinger. Carried
- 6) Consent Agenda, Governance & Nominating Committee from 3/28/19, Planning & Evaluation Ad hoc Committee from 3/29/19, and Personnel committee Meeting from 3/28/19. (All minutes included) Motion made to approve the Consent Agenda by Johnson. Second by Hoppe. Carried
- 7) Governance and Nominating Committee. Handed out the applications for new members. Diane Nichols is from Oconto County and would represent the Public. Holly Clark is from Marinette County and would represent the Consumer. Also discussed the Board and Board Meeting evaluations, everyone was given the ballot and turned ballot in at the end of the meeting. Motion made to approve the new members Diane and Holly by Berg. Second by Brunette. Carried
- 8) Planning and Evaluation Committee, discussion about using "Zoom" for meeting, we are looking at a grants that would help us purchase the technology needed for board members who don't have the needed technology, especially our consumer members. Julie Jakopic (iLead Strategies) will be here on June 13th for the Board Retreat for planning/needs assessment. We need suggestions for focus groups and people to send the needs assessment for completion.
- 9) Personnel Committee, discussion about CEO evaluation. JoAnn walked everyone through how to work Halogen, as some members were having some trouble with Halogen. Anyone

that hadn't submitted their CEO evaluation was given a hard copy to take home and mail back ASAP. The results will be tabulated and then presented to Board in August.

- 10) Finance: CFO submitted the March Consolidated Statement and Statement of Activities for review. Also, announced that Huntington Bank was bought out by Associated Bank and that switch should have June 14th. That is our main bank and Newcap is working with the bank to ascertain what we should do with our banking.
- 11) CEO Report: Cheryl Detrick (attached)
- 12) Meeting Schedule

Thursday June 13, 2019 Board Retreat @ Tundra Lodge in Green Bay from 8:30am – 3:00pm

Thursday August 15, 2019 Board Meeting Thursday October 10, 2019 Board Meeting Thursday December 12, 2019 Board Meeting

13) Adjourn: 1.36pm